



# Neste / SOS Children's Villages: Project Summary 2022–2025

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EXTERNAL

**NESTE**



# Accelerating the green transition

We create solutions for mitigating climate change and accelerating a shift to a circular economy.

# We are Neste

**We are the world's leading producer of sustainable aviation fuel and renewable diesel, enabling our customers to reduce their greenhouse gas emissions.**

**65** nationalities in 17 countries

**44%** multinational teams\*

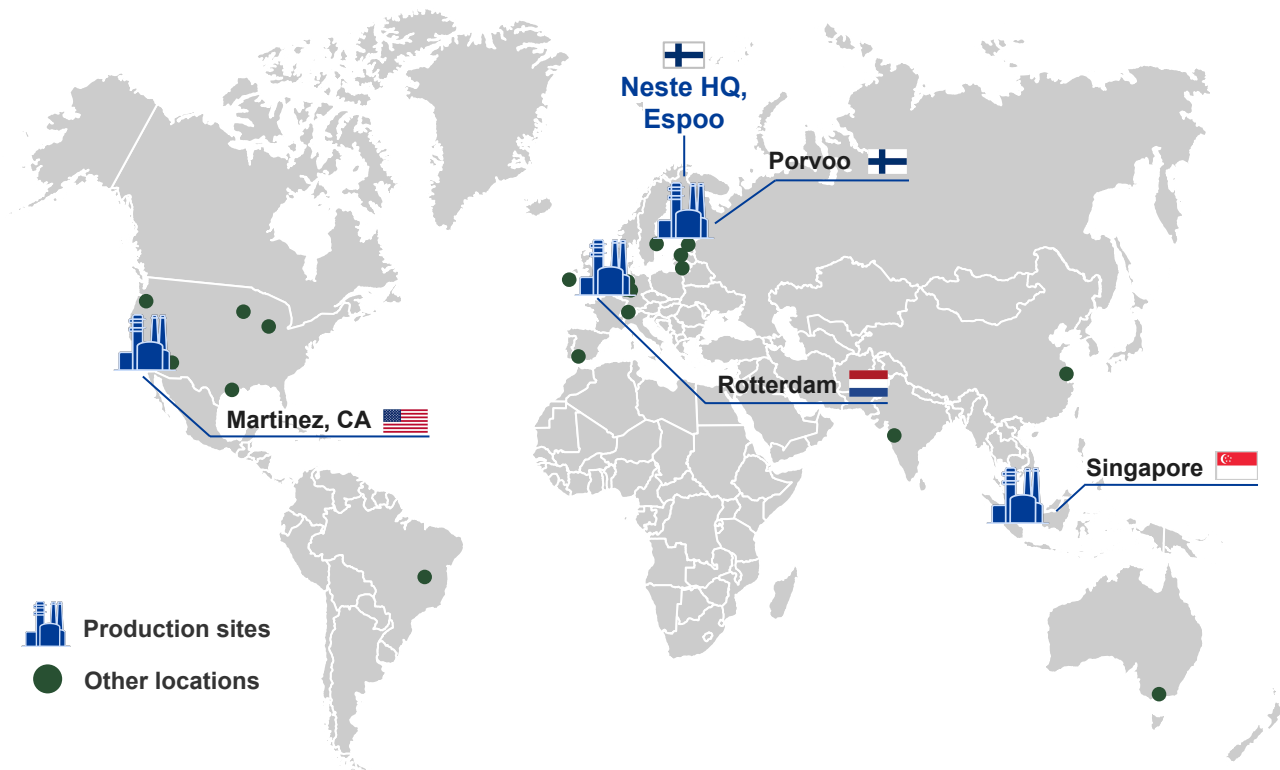
**~ 5,800** professionals committed to our purpose\*\*

\*) Excluding Mahoney

\*\*) As reported in the Financial statements release for 2024



# Operations on five continents



## Production

- Porvoo, Finland
- Rotterdam, the Netherlands
- Singapore
- Martinez, CA, the U.S. (joint operation)

## Other locations

### Europe

- Finland
- Belgium
- Estonia
- Germany
- Ireland
- Latvia
- Lithuania
- Netherlands
- Spain
- Sweden
- Switzerland

### Asia and Australia

- Australia
- China
- India
- Singapore

### Americas

- U.S.
- Brazil

# Our sustainability vision sets high standards

## **Climate**

Neste leads transformation towards a carbon neutral value chain by 2040.

## **Biodiversity**

Neste aims to drive a positive impact on biodiversity and achieve a nature positive\* value chain by 2040.

## **Human rights**

Neste strives to create a more equitable and inclusive value chain by 2030 in which everyone works with dignity.

## **Supply chain & raw materials**

Neste drives safe and healthy workplace, fair labor practices and increased commitment to sustainability across the supply chain

\*) Nature positive aims at halting and reversing nature loss, positive impacts outweighing the adverse impacts



# Our human rights ambition 2030

We strive to create a more equitable and inclusive value chain by 2030, in which everyone works with dignity.



## Responsible recruitment

We commit to and promote the Employer Pays Principle, with implementation in high risk areas by 2030, to ensure that no worker pays for a job and the costs of recruitment are paid for by the employer, not the worker.



## Living wages

We pay all of our employees a living wage, take action to promote living wages in Neste's supply chains, and require strategic contractors and suppliers to pay their employees a living wage by 2030.



## Children & education

We work together with our stakeholders to increase children's access to education by 2030, and promote respect for children's rights by actively supporting and participating in initiatives aimed at keeping children in school.



## Reducing inequality

By 2030, we will reduce inequalities across the value chain and address the root causes of systemic human rights issues. Advance diversity, equity and inclusion in our own businesses and supply chains.



## Respecting human rights

Ensure respect for human rights across Neste's operations and value chains by carrying out ongoing human rights due diligence to identify, assess and address adverse human rights impacts and communicate on our performance.

An aerial photograph showing a dark blue lake on the left and a dense green forest on the right. A two-lane asphalt road with white dashed lines curves from the top right towards the bottom right, separating the lake from the forest. A single white car is visible on the road, moving away from the viewer. The text 'Neste & SOS Children's Villages: Project Summary 2022-2025' is overlaid in white on the lake area.

# **Neste & SOS Children's Villages:**

## **Project Summary**

### **2022-2025**

## NESTE/SOS CHILDREN'S VILLAGES INDIA PROJECT

# A two-pronged approach:

1.

### **Supporting educational initiatives under the SOS CV India Family Strengthening Program:**

3 year project to transform children's lives through education and life skills training in high-risk communities.

Neste participation in  
SOS CV India initiatives

SOS CV India  
support to Neste



Promoting respect for  
children's rights

2.

### **Training, Stakeholder Engagement & Dialogue:**

SOS CV acts as a local touchpoint and subject matter expert for Neste on issues related to children's rights in India. They provide guidance to enhance Neste's understanding of children's rights issues in our supply chains, training for employees, etc.



An aerial photograph showing a two-lane asphalt road that curves through a lush, green forest. To the left of the road is a dark, calm body of water. The road has white lane markings and a small white car is visible in the distance. The forest is dense with various types of trees, and the overall scene is captured from a high angle, looking down at the landscape.

## **NESTE/SOS CV PARTNERSHIP (2022–2025)**

A two-pronged approach

**1.**

**Neste supporting educational  
initiatives under the SOS CV  
Family Strengthening  
Program in India**

## INCREASING ACCESS TO EDUCATION IN INDIA WITH SOS CV

### Project summary:



#### Objective

To transform the lives of 865 children by enhancing access to formal education and providing supplementary tutoring, education, and life-skills support within communities.



#### Outputs

Neste's participation in this programme will lead to transformation of the lives of children by increasing access to education, reducing dropout rates, and enhancing livelihood opportunities.



#### Outcomes

Children who grow up to be strong, self-reliant individuals with high self esteem and improved standards of living. Conscious, productive individuals who contribute to society.



## INCREASING ACCESS TO EDUCATION IN INDIA WITH SOS CV

# Project approach and key initiatives:



### Baseline assessment and beneficiary selection

Children were selected based on vulnerability: children on the verge of being abandoned, drop-outs, children of single parents/grandparents.



### Re-enrollment in school and awareness-raising

Campaigns to re-enroll children in their classes and awareness sessions with parents/caregivers to sensitize them on the importance of education.



### Academic support and supplies

Academic support classes to help bridge gaps in learning. Providing children with education kits, school bags, stationary and books to ensure they have access to all the materials they need for school. Counseling for children and caregivers.



### Giving children a voice

Sensitizing children on their rights and how to voice their concerns through the *Bal Panchayat* model - an initiative that provides children a platform to discuss issues that affect their lives and raise their voices on issues surrounding them.

## Project Timeline, Reporting & Measurable Outputs:

- **Clear timeline** for project implementation, key activities and how to measure impacts agreed from the start.
- **Strong qualitative and quantitative metrics** for measuring project progress (inputs, outcomes, outputs, indicators).
- **Bi-annual project report and discussion with SOS Children's Villages** on the results and progress of the project, including both qualitative and quantitative metrics, photos, stories from the field, activity descriptions, etc.





## INCREASING ACCESS TO EDUCATION IN INDIA WITH SOS CV

### Examples of activities in 2023–24:



**Academic Support:** Providing academic support classes to children to bridge educational gaps and prevent them from falling behind.



**Family Support & Counseling:** Regular family visits conducted to understand individual learning needs and create educational support plans for all children in the programme.



**Nutrition & Education Kits:** Distributing nutrition and education kits to all children in the program to ensure they have the energy and materials needed for learning.



**Positive Parenting Workshops:** Caregivers educated in sessions on positive parenting techniques, child rights, and the importance of education.



**Reading Skills:** Promoting positive reading and learning habits and distributing storybooks to children in the program and surrounding communities.



**Lifeskills, Health & Environmental Awareness:** Offering life skills sessions, health camps, educational trips and computer skill courses to empower children for personal and professional development alongside activities promoting climate and environmental consciousness.

An aerial photograph showing a dark blue lake on the left and a dense green forest on the right. A winding asphalt road with white lane markings curves through the forest, with a single car visible in the distance.

## **NESTE/SOS CV PARTNERSHIP (2022-2025)**

A two-pronged approach

## **2.**

**SOS CV India support to  
Neste through training,  
stakeholder engagement, and  
dialogue**

SOS CHILDREN'S VILLAGES INDIA SUPPORT TO NESTE

## Training and subject-matter expertise from SOS CV:



**SOS CV-led training for relevant NESTE employees** to build understanding on children's rights and key issues in India (e.g. awareness on children's rights, typical issues to be aware of and watch out for in our supply chains, best practices, etc.)



**SOS CV India has provided insights and feedback on the aggregated results of NESTE's Worker Voice surveys**, enhancing NESTE's visibility and overall understanding of how children are impacted through our supply chain activities and how to address impacts.



Through regular dialogue in biannual meetings, SOS CV has provided support to NESTE as a **subject matter expert** on children's rights in India, sharing their **local knowledge and understanding of issues on the ground** (e.g. valuable insights and know-how on how to engage stakeholders on difficult topics in culturally-appropriate ways).

## INCREASING ACCESS TO EDUCATION IN INDIA WITH SOS CV

# Reflections & Conclusions:

- **Measurable impact** - robust qualitative and quantitative indicators allowing us to track real progress and outcomes.
- **Mutual value** - advancing children's rights while strengthening Neste's understanding of local risks and impacts in India. Leveraging local expertise to understand local challenges.
- **Positive, adaptable partnership** - SOS CV responsive to Neste needs on reporting, impact measurement, and alignment with business goals.
- **Sustainability in practice** - combining social impact with value chain due diligence to address root causes and drive long-term positive outcomes.







# NESTE

Change runs on renewables