

# Fiskars Group x SOS-Lapsikylä



































EXPLORE ALL OUR BRANDS AT FISKARSGROUP.COM

## Our global presence

### **NORTH AMERICA**

~30% of net sales

Global presence +100 countries

~500 own stores

+60 own e-commerce stores

7,000 employees

€1.2bn market cap



### EUROPE

~50% of net sales



**APAC** 

~20% of net sales



Own manufacturing units Fiskars

Own manufacturing units Vita



Headquarters

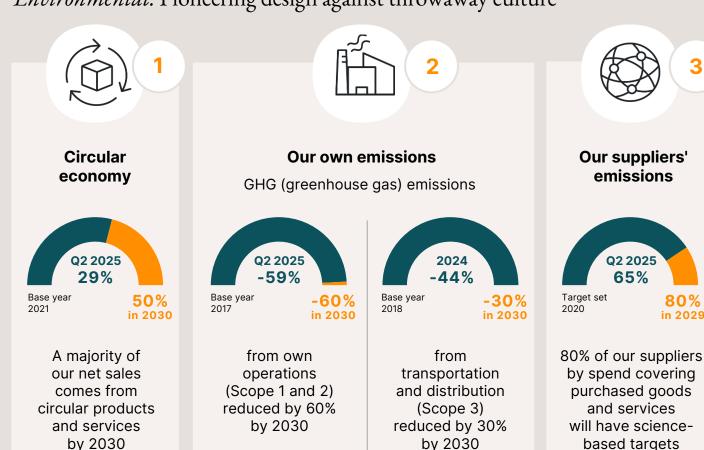
Own stores (incl. concessions)





## Fiskars Group ESG KPIs

### Environmental: Pioneering design against throwaway culture





3

Q2 2025

65%

by 2029

80%

in 2029

Figures are YTD

<sup>\*</sup> Current benchmark: 80 (June 2024). The benchmark score is updated every six months with the latest data and might change depending on how the global benchmark develops.

# UN Global Compact and Sustainable Development Goals

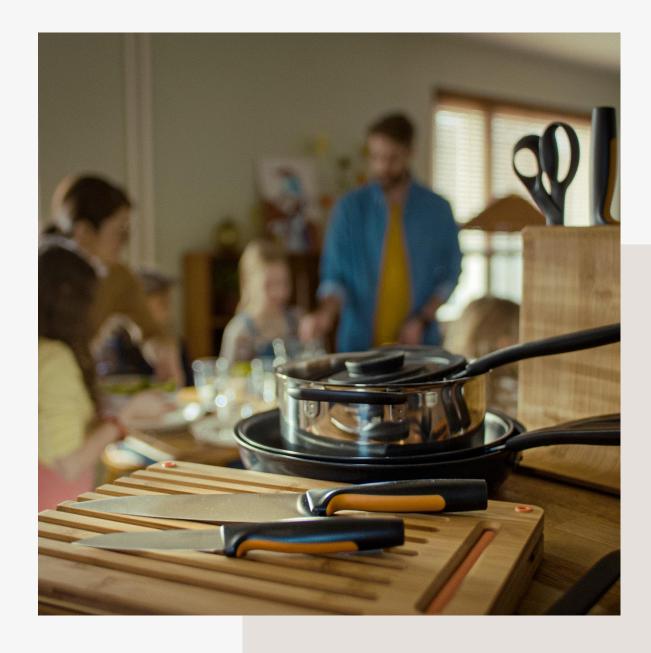


UN GLOBAL COMPACT 2016



The most material SDGs for Fiskars Group





# SOS Children's Villages

Good design belongs to everyone.

- Brand democracy your statements and partnerships need to be authentic
- Cooperation since 2012
- In Finland, each young person moving from a SOS Children's Village to their first own home receives a set of quality tableware and kitchen tools.
- Campaign at the stores
- Personnel informed about the ways to participate



# Managing sustainability



### Collaboration with consumers and customers

- Responding to consumers and customers' expectations
- Shared targets and collaboration



#### **Commitments**

- UN Sustainable Development Goals
- FSC™, PEFC
- ISO 9001, ISO 14001, and ISO 45001
- OEKO-TEX® STANDARD 100
- Global Organic Textile Standard (GOTS)
- Science-Based Targets initiative (SBTi)
- Responsible Jewellery Council



### Responsible supplier management

- Audit program with external audits
- Ethics & Compliance Hotline
- Partnership and collaboration



#### Sustainability policies

- Code of Conduct
- Supplier Code of Conduct
- Environmental policy
- · Health and safety policy
- Human rights statement



## Thank You!







